The Eagle Journey

Quantifying Leadership

By John Zeller - 2016
Guiding Principle

The MISSION of the Boy Scouts of America is to prepare young people to make ethical choices over their lifetime by instilling in them the values of the Scout Oath and Law.

The Scouting Aims:
- Growth in moral strength and character
- Participating citizenship
- Development in physical, mental, and emotional fitness

The Scout:
- Smartness
- Courtesy
- Obedience
- Usefulness
- Trustworthiness

BSA’s program:
*Designed to take young boys and develop them into young men*
Shaping Character and Developing Skills

** The Journey **

- **Character Development Begins**
  - Strengthening outdoor skills, practicing emergency preparedness, exercising the EDGE method in training others.

- **Leadership is Expounded**
  - Understanding, maturing, and gaining confidence in leadership through positive example and enthusiastic display of Scouting principles.

- **Scouting AIMS**
  - Active Leadership
Program Success

** The Journey **

- Uniform
- Ideals
- Patrols
- Outdoor Programs
- Advancement
- Association with Adults
- Personal Growth
- Leadership Development
- Scouting Methods
What is meant by Leadership

BSA defines a Leader as one who makes a difference.

A Leader is one who can motivate and inspire others to do things that they would not normally do on their own.
Characteristics of Leadership

• Setting an example
• Being a role model
• Displaying confidence
• Sharing of wisdom and skills
• Service to others
• Standing up for the Scouting values
Youth Leadership Jobs

Youth Leadership Election process:  Senior Patrol Leader (Troop)  Patrol Leader (Patrol)

Job Descriptions:

Internet Link: http://www.scouting.org/filestore/training/pdf/ILST%20FINALS%202011%20-%20Item%20Number%20511-016.pdf

Accountability:  - Rank Advancement
                - Job  Performance Reviews

Eagle Requirement:  Boy Scout troop. Patrol leader, assistant senior patrol leader, senior patrol leader, Venture patrol leader, troop guide, Order of the Arrow troop representative, den chief, scribe, librarian, historian, quartermaster, junior assistant Scoutmaster, chaplain aide, instructor, webmaster, or Leave No Trace trainer.

Link: http://www.scouting.org/scoutsource/BoyScouts/AdvancementandAwards/eagle.aspx
# Troop Youth Leader Positions

**Roles and Responsibilities**

<table>
<thead>
<tr>
<th>Position</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Patrol Leader</td>
<td>OA Troop Representative</td>
</tr>
<tr>
<td>Assistant Senior Patrol Leader</td>
<td>Historian</td>
</tr>
<tr>
<td>Patrol Leader</td>
<td>Librarian</td>
</tr>
<tr>
<td>Troop Guide</td>
<td>Instructor</td>
</tr>
<tr>
<td>Quartermaster</td>
<td>Chaplain Aide</td>
</tr>
<tr>
<td>Scribe</td>
<td>Den Chief</td>
</tr>
<tr>
<td>Troop Webmaster</td>
<td>Junior Assistant Scoutmaster</td>
</tr>
<tr>
<td>Leave No Trace Trainer</td>
<td></td>
</tr>
</tbody>
</table>
Evolving Leadership Maturity

A Scout is...
- Trustworthy
- Loyal
- Helpful
- Friendly
- Courteous
- Kind
- Obedient
- Cheerful
- Thrifty
- Brave
- Clean
- Reverent

Building a foundation

How You Act
ATTITUDE

Making a Difference
ACCOUNTABILITY

What You Do
ABILITY
Scouting Spirit

Be a Role Model -> Set the example -> Be prepared -> Inspire and motivate

• The 3 A’s
  • Accountability
  • Attitude
  • Ability

• Field Uniform (pages 20-21 Scout Handbook 2016 version)
  • Defined as a Scout shirt, Scout pants or shorts, Scout belt, and Scout socks. Scout Neckerchief and Scout hat are a unit option by vote.

• Reverent
  • ‘Duty to God’
Meaning

- Oath and Law
- Pledge of Allegiance
- Eagle badge and challenge
  - White - To Live Honorably
  - Blue - Loyalty
  - Red - Courageous
  - Scroll - Cheerful
  - Knot - Service
- World Brotherhood of Scouting
  - Fleur-de-lis, two stars, outdoor nature, unity and oneness, service
Essence of an Eagle Scout

Eagle rank is more than merit badges and a project.

The primary emphasis is **LEADERSHIP**
Putting it all Together

The essence of the character development from an effective Scouting experience

**Enthusiastically** embraces the 5 Obligations: Honorable, Loyal, Courageous, Cheerful, and Service

**The 3 A’s** Accountable, Attitude, and Ability

**Guiding** knowledgeable and skilled resource to Scouting and the community

**Leadership** role in addressing life’s challenges and experiences

**Example** and role model to inspire and motivate others

**LEADERSHIP** is about making a difference!
“America needs Scouting”

**AMERICA NEEDS SCOUTING**
Scouting teaches boys that the only self-esteem or esteem from others worth having must be earned.

**AMERICA NEEDS SCOUTING**
Scouting takes boys into the wilderness to find adventure, learn about the natural heritage and develop inner strength and confidence to overcome challenges and adversity.

**AMERICA NEEDS SCOUTING**
Scouting builds character and leadership skills in boys and young men.

**AMERICA NEEDS SCOUTING**
Scouting recognizes the need for young men for whom GOD is central in their lives.

Dr. Robert M. Gates

Lord Robert Baden-Powell
I have a story about an incident one cold, winter day at Valley Forge during the Revolutionary War.

An officer, in civilian clothes, rode past a fortification that was being repaired. The commander was shouting instructions, but not helping. When the officer riding by asked why, the commander reported, “Why sir, I am a corporal.” The stranger apologized, dismounted, and proceeded to help repair the fortification. When the officer finished helping and returned to the corporal, he said, “Mr. Corporal, the next time you have a job like this and not enough men to do it, go to the commander in chief, and I will help you again.”

It was too late, as the corporal recognized General Washington.

As a Scouting alumnus, you lead in many different ways. You’re a community leader. Sometimes you’re a recruiter of other leaders. Many times you represent Scouting. **You do it because it might change a boy’s life for the better.**
Perspective

Pete Hatton Eagle Scout and a new Eagle Scout father reflects on the experience:

“Remember, for all time to come, in all the different paths your life may take, your decisions and actions will be guided by your Eagle Scout values. There will be times when you may forget, but know that You ARE and ALWAYS WILL BE an Eagle Scout.”

Tim Falendysz Eagle Class of 1981 reflects on the meaning of an Eagle Scout:

“The true meaning of an Eagle Scout is defined in what a Scout is. The quick answer is the twelve points of the Scout Law, a pretty easy and simple answer, but not the entire answer. An Eagle Scout is someone who shows character by his ‘actions’. Many people are confused by the material characteristics of the award. The list of ‘have dones’ are impressive, but the ‘will do’s’ is what people should see when they see an Eagle Scout.”
Perspective

Mike Walton commented on July 19, 2012 to ‘Bryon on Scouting’ blog:

“A visual media example of an Eagle Scout is found in Angus MacGyver, portrayed for seven years on television by actor and outdoorsman Richard Dean Anderson. The character, an agent for a secretive spy agency, knows how to carry and use a gun but refuses to use one; seldom kills anyone or anything except as food; respects others property and enjoys music, reading and hanging with his friends. His weapons of choice: the Eagle Scout’s weapons: his head, his heart, and his multi blade (Swiss Army) pocketknife. On the television show, he frequently credits what he learned in Minnesota through the Boy Scouting program and was unafraid to reveal that fact to anyone who asked him.”
Perspective

Leon Wiser commented on August 13, 2012 to ‘Bryon on Scouting’ blog:

“Quite simply in my mind an Eagle is the culmination of all that we as a society hope and deem to be good. Isn’t it more the vision of all that we hope to be and not so much what we actually do that is at the essence of an Eagle? With any luck, the actions of an Eagle support that superhero vision that we all hope to live by in our Oath and Law. But I can also die a happy man even if every boy just begins his Life’s journey with the foundation of experiences that an Eagle has had the fortune to endure.”
Citizenship

- Flag Protocol
  - Etiquette
  - Parades, Ceremonies, Retiring Flags
  - Folding
- Hand Salute
  - History and rights
  - Appropriate/inappropriate
- Example of the standards
  - Community Service
  - Participating
  - [2013 Jamboree](#)

*Strong desire for Leadership*
Relive the excitement, thrills of the 2013 National Jamboree

By W. Garth Dowling
Photographs by W. Garth Dowling
November 2013 issue of Scouting magazine

Standing next to Goodrich Lake, I was tired, hungry, wet and footsore after a long day of photographing activities on the Summit Bechtel Reserve’s 10,600-acre property. I carefully chose a position on the dam to photograph the fireworks display set to begin at nightfall.

As soon as I planted my tripod, four Scouts from Wisconsin’s Troop D346 — Alex Friesenhahn, Lucas Miller, Jacob Filippelli and Gabriel Kolegari — joined me and launched into an enthusiastic conversation about their experiences at the jamboree. (Seriously, do Scouts ever tire?) Even after a week of exhausting activity, they couldn’t stop telling me how much fun they were having, how great the jamboree is, how they couldn’t wait for the fireworks to begin and how cool it was that they still had two more days at the Summit.

Fireworks illuminated the sky, sparkling off the glassy lake. The boys sounded the appropriate “oohs” and “aahs” until the big finish when the loudspeakers played the national anthem during the biggest explosions yet. By instinct, they stopped talking, stood at attention and held the Scout salute throughout the entire grand finale. When the music silenced, one Scout turned to another and said, “I don’t know. . . . It just seemed like the thing to do.”

The 2013 National Jamboree featured a celebration of firsts: the first jamboree at the Summit; the first jamboree to welcome Venturing youth; the first jamboree to offer ATVs, skateboarding, pistol shooting, stand-up paddleboarding, canopy tours, Scottish Highland games and more. For many, it was their very first jamboree. It was my first, too. And now I’m a believer.

No matter what, the essence of Scouting shined through at the 2013 jamboree. I took thousands of photos (14,275 to be exact), and it’s these images, particularly of the saluting Scouts, that will stick with me for a lifetime.
Senior Patrol Leader

• Preside at all troop meetings, events, activities, and annual program planning conference.
• Chair the patrol leaders’ council.
• Appoint Scout leaders with the advice and consent of the Scoutmaster.
• Assign duties and responsibilities to other Scout leaders.
• Work with the Scoutmaster in training Scout leaders.
• Set and enforce the tone for good Scout behavior within the troop.
• Set a good example.
• Wear the Scout uniform correctly.
• Live by the Scout Oath and Scout Law.
• Show and help develop Scout spirit.
Assistant Senior Patrol Leader

• Be responsible for training and giving direct leadership to the following appointed Scout leaders: historian, Order of the Arrow troop representative, scribe, librarian, instructor, quartermaster, and chaplain aide.
• Help lead meetings and activities as called upon by the senior patrol leader.
• Guide the troop in the senior patrol leader’s absence.
• Perform tasks assigned by the senior patrol leader.
• Function as a member of the patrol leaders’ council.
• Help set and enforce the tone for good Scout behavior within the troop.
• Set a good example.
• Wear the Scout uniform correctly.
• Live by the Scout Oath and Scout Law.
• Show and help develop Scout spirit.
Patrol Leader

- Plan and lead patrol meetings and activities.
- Keep patrol members informed.
- Assign each patrol member needed tasks and help them succeed.
- Represent the patrol at all patrol leaders’ council meetings and the annual program planning conference.
- Prepare the patrol to take part in all troop activities.
- Show and help develop patrol spirit.
- Work with other troop leaders to make the troop run well.
- Know what patrol members and other leaders can do.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
Assistant Patrol Leader

• Help the patrol leader plan and lead patrol meetings and activities.
• Help the patrol leader keep patrol members informed.
• Help the patrol leader prepare the patrol to take part in all troop activities.
• Lead the patrol in the patrol leader’s absence.
• Show and help develop patrol spirit.
• Represent the patrol at all patrol leaders’ council meetings in the patrol leader’s absence.
• Work with other troop leaders to make the troop run well.
• Set a good example.
• Wear the Scout uniform correctly.
• Live by the Scout Oath and Scout Law.
Troop Guide

• Introduce new Scouts to troop operations.
• Guide new Scouts through early Scouting activities.
• Help set and enforce the tone for good Scout behavior within the troop.
• Ensure older Scouts never harass or bully new Scouts.
• Help new Scouts earn the First Class rank in their first year.
• Coach the patrol leader of the new-Scout patrol on his duties.
• Work with the patrol leader at patrol leaders’ council meetings.
• Attend patrol leaders’ council meetings with the patrol leader of the new-Scout patrol.
• Assist the assistant Scoutmaster with training.
• Coach individual Scouts on Scouting challenges.
• Set a good example.
• Wear the Scout uniform correctly.
• Live by the Scout Oath and Scout Law.
• Show and help develop Scout spirit.
• Teach basic Scout skills.
Den Chief

• Serve as the activities assistant at den meetings.
• Meet regularly with the den leader to review the den and pack meeting plans.
• If serving as a Webelos den chief; help prepare boys to join Boy Scouting.
• Project a positive image of Boy Scouting.
• Set a good example.
• Wear the Scout uniform correctly.
• Live by the Scout Oath and Scout Law.
• Show and help develop Scout spirit.
**Historian**

- Gather pictures and facts about past activities of the troop and keep them in scrapbooks, wall displays, or information files.
- Take care of troop trophies and keepsakes.
- Keep information about troop alumni.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit
Order of the Arrow Troop Representative

- Serve as a communication link between the lodge or chapter and the troop.
- Encourage year-round and resident camping in the troop.
- Encourage older-Scout participation in high-adventure programs.
- Encourage Scouts to actively participate in community service projects.
- Assist with leadership skills training in the troop.
- Encourage Arrowmen to assume leadership positions in the troop.
- Encourage Arrowmen in the troop to be active participants in lodge and/or chapter activities and to seal their membership in the Order by becoming Brotherhood members.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath, Scout Law, and OA Obligation.
- Show and help develop Scout spirit.
Librarian

- Establish and maintain a troop library.
- Keep records on literature owned by the troop.
- Add new or replacement items as needed.
- Have literature available for borrowing at troop meetings.
- Maintain a system to check literature in and out.
- Follow up on late returns.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.
Quartermaster

• Keep records of patrol and troop equipment.
• Keep equipment in good repair.
• Keep equipment storage area neat and clean.
• Issue equipment and see that it is returned in good order.
• Suggest new or replacement items.
• Work with the troop committee member responsible for equipment.
• Set a good example.
• Wear the Scout uniform correctly.
• Live by the Scout Oath and Scout Law.
• Show and help develop Scout spirit.
Scribe

- Attend and keep a log of patrol leaders’ council meetings.
- Record attendance and dues payments of all troop members.
- Record advancement in troop records and on the troop advancement chart.
- Set a good example.
- Wear the Scout uniform correctly.
- Work with the appropriate troop committee members responsible for finance, records, and advancement.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.
- Handle correspondence appropriately.
**Instructor**

- Instruct Scouting skills as needed within the troop or patrols.
- Prepare well in advance for each teaching assignment.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.
Chaplain Aide

- Keep troop leaders apprised of religious holidays when planning activities.
- Assist the troop chaplain or religious coordinator in meeting the religious needs of troop members while on activities.
- Encourage saying grace at meals while camping or on activities.
- Lead worship services on campouts.
- Tell troop members about the religious emblems program for their faith.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.
Webmaster

- Establish and maintain a safe and secure troop website.
- Ensure the troop website is a positive reflection of Scouting for the public.
- Manage the troop’s electronic communication tools.
- Work with the Scouts to provide up-to-date troop information.
- Work with the scribe.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.
Leave No Trace Trainer

• Have a thorough understanding of and commitment to Leave No Trace.
• Successfully complete the Leave No Trace Trainer training course.
• Help minimize the troop’s impact on the land by teaching Scouts the principles of Leave No Trace.
• Help ensure that the troop follows Leave No Trace principles on outings.
• Set a good example.
• Wear the Scout uniform correctly.
• Live by the Scout Oath and Scout Law.
• Show and help develop Scout spirit.
Junior Assistant Scoutmaster

- Function as an assistant Scoutmaster (except for leadership responsibilities reserved for adults 18 and 21 years of age or older).
- Accomplish any duties assigned by the Scoutmaster.
- Set a good example.
- Wear the Scout uniform correctly.
- Live by the Scout Oath and Scout Law.
- Show and help develop Scout spirit.