



SCOUTING'S BARRIERS TO ABUSE

The BSA had adopted the following policies for the safety and well-being of its members; however, they also serve to protect adult leaders.

Two deep leadership is required on all outings.

A minimum of two registered adult leaders – or one registered leader and a participating Scout's parents of another adult – is required for all trips and outings. One of these adults must be 21 years of age or older.

Adult Supervision/Coed Activities

Male and female adult leaders must be present for all overnight coed Scouting trips and outings, even those including a parent and child. Both male and female adult leaders must be 21 years of age or older, and one must be a registered member of the BSA.

One-on-One contact between adults and youth members is prohibited.

In situations requiring a personal conference, such as a Scoutmaster conference, the meeting is to be conducted with the knowledge and in view of other adults and/or youth.

The policies of two-deep leadership and no one-on-one contact between adults and youth members also apply to digital communication.

Leaders may not have one-on-one private online communications or engage one-on-one in other digital activities (games, social media, etc.) with youth members. Leaders should copy a parent and another leader in digital and online communication, ensuring no one-on-one contact exists in text, social media, or other forms of online or digital communication.

Age-appropriate and separate accommodations for adults and Scouts are required.

Tenting: No adults may share a tent with the opposite sex unless that person is his or her spouse. No youth may share a tent with an adult or person of the opposite sex other than a family member or guardian. Assigning youth members more than two years apart in age to sleep in the same tent should be avoided unless the youth are relatives.

Shower facilities: Whenever possible, separate shower and latrine facilities should be provided male and female adults as well as for male and female youth. If

separate facilities are not available, separate shower times should be scheduled and posted.

The buddy system should always be used.

The buddy system is a safety measure for all Scouting activities. Buddies should know and be comfortable with each other. Buddies should be strongly encouraged to select each other, with not more than two years age difference and the same level of maturity. When necessary, a buddy team may consist of three Scouts. No youth should be forced into or made to feel uncomfortable in a buddy assignment.

Privacy of youth is respected.

Adult leaders and youth must respect each other's privacy, especially in situations such as changing clothes and taking showers at camp. Adults may enter changing or showering areas for youth only to the extent that health and safety requires. Adults must protect their own privacy in similar situations.

Inappropriate use of smartphones, cameras, imaging or digital devices is prohibited.

Although most Scouts and leaders use cameras and other imaging devices responsibly, it is easy to unintentionally or inadvertently invade the privacy of other individuals with such devices. The use of any device capable of recording or transmitting visual images in or near shower houses, restrooms, or other Areas where privacy is expected is inappropriate.

No secret organizations.

The BSA does not recognize any secret organizations as part of its program. All aspects of the Scouting program are open to observation by parents and leaders.

Youth leadership is monitored by adult leaders.

Adult leaders must monitor and guide the leadership techniques used by youth leaders and ensure BSA policies are followed.

Discipline must be constructive.

Discipline used in Scouting must be constructive and reflect Scouting's values. Corporal punishment is never permitted. Disciplinary activities involving isolation,



humiliation, or ridicule are prohibited. Examples of positive discipline include verbal praise and high fives.

Appropriate attire is required for all activities.

No Hazing.

Hazing and initiations are prohibited and may not be included as part of any Scouting activity.

No bullying.

Verbal, physical and cyberbullying are prohibited in Scouting.

All adult leaders and youth members have responsibility.

Everyone is responsible for acting in accordance with the Scout Oath and Scout Law. Physical violence, sexual activity, emotional abuse, spiritual abuse, unauthorized weapons, hazing, discrimination, harassment, initiation rites, bullying, cyberbullying, theft and verbal insults, drugs, alcohol and pornography have no place in the Scouting program and may result in revocation of membership. For more information, please see the **BSA's Guide to Safe Scouting** and Youth Protection resources. Units are responsible to enforce Youth Protection policies.

Adult leaders in Scouting units are responsible for monitoring the behavior of youth members and other leaders and interceding when necessary. If youth members misbehave, their parents should be informed and asked for assistance.

The following incidents require an immediate report to the Scout Executive:

- Any threat or use of a weapon
- Any negative behavior associated with race, color, national origin, religion, sexual orientation, or disability.
- Any situation where the BSA's Mandatory Reporting of Child Abuse Policy or your state's mandatory reporting of child abuse laws apply.
- Any abuse of a child that meets state reporting mandates for bullying or harassment.
- Any mention of threats of suicide. If someone is at immediate risk of harm, call 911.

If a Scout is bullied because of race, color, national origin, religion, sexual orientation, or disability, and local help is not working to solve the problem, contact the BSA's Member Care Contact Center at 972-580-2489, or send email to youth.protection@scouting.org.

Link to the Youth Protection /Membership incident Information form:

http://www.scouting.org/filestore/pdf/680-676_web.pdf

Your responsibility:

1. Stop the policy violation or abuse
2. Protect the youth
3. Separate alleged victim(s) from alleged perpetrator(s).
4. Summon needed assistance (911, EMS, additional leaders, etc.)
5. Notify parents
6. Notify the appropriate Scouting professional.

Chartered Organization Responsibility

The head of the Chartered Organization or chartered organization representative and their committee chair must approve the registration of the unit's adult leaders.

Mandatory Reporting of Child Abuse

All persons involved in Scouting must report to local authorities and good-faith suspicion or belief that any child is or has been physically or sexually abused, physically or emotionally neglected, or exposed to any form of sexual exploitation including the possession, manufacture, or distribution of child pornography, online solicitation, enticement, or showing of obscene material

The reporting duty cannot be delegated to any person. Immediately notify the Scout Executive of this report, or of any violation of the BSA's Youth Protections policies, so he or she may take appropriate action for the safety of our Scouts, make appropriate notifications, and follow up with investigating agencies.

